



# ORYX

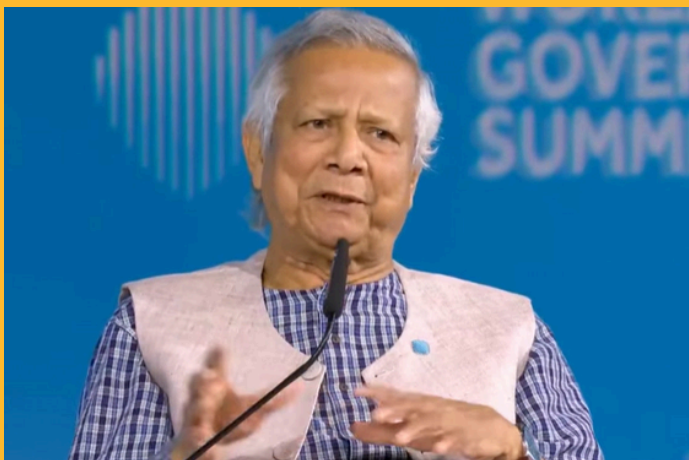
## BANGLADESH

### NEWSLETTER



## ► Responsible Political Involvement

# NATIONAL POLLS COULD BE IN DEC: YUNUS AT GOVTS SUMMIT



Chief Adviser Professor Muhammad Yunus spoke at the interactive plenary session of the World Governments Summit (WGS) in Dubai

During a televised speech to the nation last 16 December, Chief Adviser Dr Muhammad Yunus said the next national election is likely to be arranged at a time between the end of 2025 and halfway through 2026.

Responding to a question during the session, Yunus said that the interim government's priorities include maintaining law and order and rebuilding the country, society, and institutions.

[READ MORE : SOURCE](#)

# APPARELS LEADS 5.7% EXPORT GROWTH IN JANUARY



Bangladesh's readymade garment (RMG) exports grew by 5.57% year-on-year in January, reaching \$3.66 billion, contributing significantly to the country's total merchandise export of \$4.43 billion for the month.

For the first seven months of FY 2024-25 (July-January), RMG exports surged 12% to \$23.55 billion.

However, compared to the same period in FY 2022-23, the growth was only 1.38%, indicating a slower long-term increase. While knitwear exports grew by 6.62%, woven garment exports saw a 4.52% increase.

[READ MORE: SOURCE](#)

## ► Resolving Grievances

# GOVT ISSUES GAZETTE ON 9% YEARLY WAGE INCREMENT FOR RMG WORKERS



In a significant development for Bangladesh's readymade garment (RMG) sector, the government has announced a 9% annual wage increment for workers, effective from 1st December 2024. This increase, announced by Labour and Employment Adviser M Sakhawat Hussain, will be reflected in the wages paid in January 2025.

This marks a notable rise from the previous increment of 5%, with the government adding an additional 4% to address the rising cost of living. The decision follows the 5th meeting of the Capacity and Implementation Committee on Minimum Wage Revision and Annual Increment.

[READ MORE : SOURCE](#)

## CHINESE FIRMS BULLISH ON MANMADE FIBRE EXPORTS TO BANGLADESH

KEY POINTS

Demand for man-made fibre growing in Bangladesh

Non-cotton exports account for 30 percent of the total

Local businesses buying more MMF fabrics from China

RMG producers in Bangladesh increasing focus on MMF

MMF fetches higher prices than cotton

Future bright for MMF-based collaborations

Overall RMG sector

Garment makers diversifying products for global market

Bangladesh aims for 12% of global market share by 2030



Non-cotton garments are particularly lucrative, fetching higher prices than traditional cottonwear for having better flexibility, durability, and functionality.

For instance, the cost of an MMF T-shirt is roughly double that of a cotton T-shirt. So, Bangladeshi garment makers have been diversifying their product base with non-cotton items, increasing production capacities, ensuring consistent supply, and improving quality over the past five decades.

[READ MORE : SOURCE](#)

## Climate change mitigation and adaptation

### SUSTAINABLE APPAREL FORUM

#### Event Agenda & Impact Numbers

Sessions	Time	Details
Arrival and Check-In	09:00 - 10:00	Registration & Networking
Welcoming Speech & Opening Session	10:00 - 10:30	
Panel Session 01	10:30 - 11:45	Bangladesh 2050: The Roadmap for a Resilient and Sustainable Apparel Sector
Presentation 01	11:45 - 12:00	Transparency & Circular Production
Panel Session 02	11:00 - 12:40	From Waste to Wealth: Paving the Path to Circular Apparel
Presentation 02	12:40 - 13:00	Waste Reduction and Circular Fashion: A Case Study
Presentation 03	13:00 - 13:30	Closing the Loop: Pacific Region's Fiber Industry Response to Water Pollution and Circular
Lunch Break	13:30 - 14:00	Lunch Break
Panel Session 04	14:00 - 15:00	Accelerating Progress for Textile Water Stewardship
Panel Session 05	15:00 - 16:00	Reducing Water Use in Textile Production
Presentation 04	16:00 - 16:30	Decarbonizing the Supply Chain and Meeting in Companies in Bangladesh
Panel Session 06	16:30 - 18:45	Final National Assembly: Sustainable Energy Transition in Textile Manufacturing
Special Announcement	18:45 - 19:00	Textile Water Stewardship Announcement
Networking Session	19:00 - 19:30	Guest Remarks
Networking Break	19:30 - 20:00	Tea & Coffee
Breakout Sessions		
Breakout Session 01	16:00 - 18:00	Navigating Transparency Challenges and Solutions
Breakout Session 02	18:00 - 19:00	Future-Proofing RMG: The Role of Water Quality

40+ WORLD CLASS SPEAKERS

15+ COUNTRIES

20+ INNOVATORS

550+ NATIONAL AND INTERNATIONAL DELEGATES

04 INTERACTIVE PLenary SESSIONS

05 PRESENTATIONS

02 PRESENTATIONS

The Sustainable Apparel Forum 2025, now in its 6th edition, continues to be a transformative platform aimed at positioning Bangladesh as a global leader in responsible sourcing. This year's forum facilitated impactful discussions on climate action, environmental conservation, and decent work, addressing key challenges and opportunities in the industry.



“ORYX Bangladesh has attended this forum regularly in alignment with our supply chain decarbonization efforts and to deepen our understanding of EU regulations, including the improvement of the digital product passport and we recognize that the transition to a green economy is essential for long-term sustainability and success”.

[READ MORE : SOURCE](#)

3

## FASHION FORWARD– SS26 COLLECTION



ORYX Bangladesh attends the Shanghai Textile Fair to curate a fabric collection for SS26. The selected range features diverse, high-quality, and innovative textile swatches, which will be presented in their upcoming buyer meetings in France.

## ► Human Development & Training in workplace

### ORYX BANGLADESH x GSCS Ethical & Organization behavior training



During a two-day Ethical Business & Behavior Training in collaboration with Global Sustainable Certification Services(GSCS), all staff & management participated in the session, this has reinforced our commitment to upholding ethical standards in the workplace and among our stakeholders. Strengthening professional integrity & accountability



*GSCS, is a certification body with 35+ countries global operation and a leading service provider with a 15 years experience in training services, audit inspection, certification & sustainability assessement.*

[\*\*READ MORE : SOURCE\*\*](#)

# ► Protection of Environment

## ORYX BANGLADESH – NEXT JOURNEY 2025 DIGITALIZATION & DECARBONIZATION

ORYX Bangladesh has set its 2025 mission to ensure the entire supply chain decarbonization data to transparency & traceability

**2013**

- Recycling, reuse of paper in printing internal documents.
- Supply chain Higg Index, Detox Program
- Supply chain certified Fairtrade, Remei cotton OCS.

**2018**

- use of Go green biodegradable poly for all samples send to buyers
- Supply chain uses of LED lighting.
- Supply chain, use of solar panel for renewal energy
- Washing unit use of Jeanologia

**2025**

- Launching client access to ERP in ORYX website
- Launched of PiHr software , integrating its HR process

- Supply chain certified OEKOTEX
- Supply chain certified OCS, GOTS
- ZDHC
- ETP clear stream

**2015**

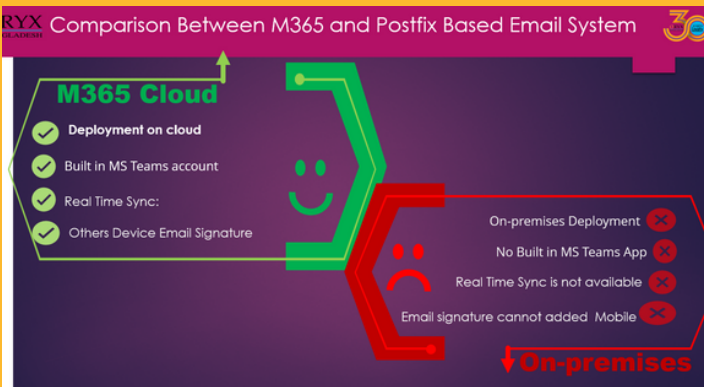
- Measuring all office samples from ORYX technical department with digital device
- Supply chain use of 3D tech for patterns & design

**2024**

- ORYX action
- Supplier action

# ► Technology Development and access

## ADVANCING DIGITALIZATION @ORYX



ORYX IT team Mr. Ruhul , successfully deployed Microsoft 365 on the cloud, enabling better accessibility and data information safety security.

With real-time synchronization, staff can work across multiple devices without the risk of losing important updates, this emphasized the use of Microsoft 365 collaboration tools, such as Teams, SharePoint, and OneDrive, fostering seamless teamwork and efficient document sharing.

By adopting these cutting-edge solutions, ORYX Bangladesh is reinforcing its commitment to digital transformation and operational efficiency.



## TEAM BUILDING – CRICKET MATCH 2025



ORYX Bangladesh Team Building Cricket Match took place on February 16th, 2025, bringing together employees in a spirit of unity and sportsmanship.

Such activities contribute to a positive work culture, aligning with our commitment to social responsibility and employee well-being.



### Match Highlights & Star Performers:

Best Bowler: Mr. Tuhin – a masterclass in precision and skill!

Best Batsman: Mr. Mostafa – leading the charge with an unstoppable score of 94 innings.

And the winner is BLUE team!

[READ MORE : SEE MORE](#)



Buyer Meeting in Shanghai  
Mrs. Louise, Mrs. Adélaïde,  
Mrs. Lydie, Ms. Clothilde,  
Mrs. Marie-Pierre



Update from ORYX Nadia Education Scholarship! She has successfully completed the 4th semester with grade A's in English & Science subjects and has now been promoted to La Cinquième (Class 7).

Congratulations! 🎉

### HOLIDAY NOTICE

March 26 (Wednesday) to  
April 2 (Wednesday) - for  
EID ul FITR, resume on  
April 3 (Thursday).

April 14 (Monday) - Bangla  
New Year

May 1 (Thursday) - Labor  
day

