



ORYX

BANGLADESH

NEWSLETTER



Climate change mitigation and adaptation BANGLADESHI ORGANISATION FRIENDSHIP WINS EARTHSHOT PRIZE 2025



Founded by Runa Khan in 2002, Friendship is dedicated to helping vulnerable communities across Bangladesh not only prepare for natural disasters, but also supporting their health, education, livelihoods and access to public services.

Friendship, a Bangladeshi social purpose organisation, won "Fix Our Climate" category for its integrated development model, marking the first win for Bangladesh since the award was launched by HRH Prince William in 2020. The award, regarded as one of the world's most prestigious environmental honors, Friendship was recognized for its nature-based, locally-led model that provides sustainable and scalable solutions for climate-vulnerable communities. The model is built around all 17 Sustainable Development Goals (SDGs), ensuring that each development aspect reinforces the others to improve quality of life, livelihoods, and dignity.

[READ MORE: SOURCE](#)

Fundamental Principles and rights at work

ILO RATIFICATION MAJOR STEP, BUT ENFORCEMENT KEY: RIGHTS GROUPS



International
Labour
Organization



Chief adviser PROF. YUNUS hails 'memorable day' for working people

The government on 22nd October 2025 ratified ILO Conventions 155, 187, and 190, committing to comprehensive reforms in occupational safety, health, and protection from workplace violence and harassment. Two of the conventions -- No. 155 and No. 187 -- relate to occupational safety, health, and the working environment, while Convention No. 190 recognises the right to a workplace free from violence and harassment. The move comes amid renewed pressure from trade unions and international partners particularly from the EU and US for Bangladesh to improve labour conditions in the wake of repeated industrial disasters and continued rights violations.

[READ MORE: SOURCE](#)

Conditions of work and social protection

RMG SUSTAINABILITY COUNCIL EXPANDS MANDATE BEYOND SAFETY



The RSC, which evolved from the Accord on Fire and Building Safety in Bangladesh, established after the Rana Plaza disaster in 2013

From November 16, the tripartite body involving industry, brands, and unions will monitor issues such as employment contracts and separation, wages, leave and other benefits, the situation of freedom of association and collective bargaining for workers. The RSC will support its tripartite stakeholders in addressing a wider range of workplace-related issues through an integrated, transparent, and credible platform.

This expansion is designed to reduce duplication of efforts, streamline processes, and make complaint management fairer, faster, and more effective for all parties.

[READ MORE: SOURCE](#)

► Protection of the Environment, biodiversity...

APPAREL FACTORIES CUT GROUNDWATER USE WITH RAIN, NEW TECH

Cut in water consumption

Water use for denim washing dropped from 200 litres/kg a decade ago to 50-53 litres/kg now

Some factories cut up to 90% underground water use with new tech

With advanced tech, washing can be done with only 25-30 litres/kg of water

A few examples

Fakir Apparels meets 30% of water needs with rainwater

Square Textiles cut use from 120-150 litres/kg to 53 litres/kg with rainwater and recycling

Plummy Fashions saves 40% water, mainly for non-washing uses



The International Finance Corporation's PaCT programme shows that more than 338 Bangladeshi factories have together reduced freshwater use by 25 million cubic metres annually, while cutting wastewater discharge by 21.08 million cubic metres through the adoption of efficient technologies.

Bangladesh is now recognised as a global leader in sustainable garment production, boasting **263 LEED-certified factories. Of these, 111 are rated Platinum and 133 Gold, with 68 ranked among the world's top 100 highest-rated LEED factories.**

[READ MORE : SOURCE](#)



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► Sustainable Resource use

BANGLADESH'S FIRST EVER CARBON NEUTRAL CONFERENCE 2025



ORYX Bangladesh, Head of ESG Mrs. Eden and Managing Director Corinne Dogra took part in the first ever carbon-neutral sustainability conference, focusing on key updates.

- GOTS v8: Stronger ESG-based Environmental & Social performance criteria.
- New Certifications: Introduction of NATIVA and GRTS.
- Environmental Focus: GHG Scope 1–2, air emissions, water use, and waste management.
- Shift in Approach: Moving from compliance-based audits to measurable impact reporting.
- Transition Timeline: March 2026–March 2027; full compliance by March 2027.
- Digital Certification: Transaction & Scope Certificates shifting from D-Track It to E-Track It with TE-ID.

in this conference we've achieved carbon neutrality by offsetting 63 tons of CO₂-equivalent emissions through the voluntary cancellation of CERs.

▶ Decision Making processes and structure

BANGLADESH WINS PRESIDENCY OF UNESCO'S 43RD GENERAL CONFERENCE



Bangladeshi candidate Ambassador Khondker M Talha secured the presidency with a 30-27 victory over Japan, according to a statement from the Bangladesh Embassy in France.



Marking a historic milestone in the country's 53-year membership in the organisation. Chief Adviser Prof Muhammad Yunus, Education Adviser CR Abrar, and Cultural Adviser Mostofa Sarwar Farooki expressed their appreciation to the Unesco executive board for electing Bangladesh. Prof Yunus called it "a landmark achievement" and thanked the education and cultural advisers, as well as the permanent mission, for their leadership in driving Bangladesh's successful campaign.

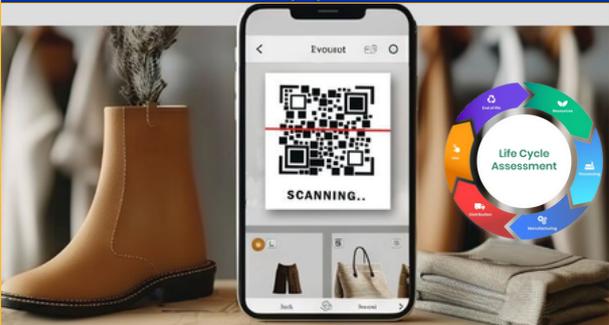
[READ MORE : SOURCE](#)

▶ Consumer Data Protection

PREPARING FOR THE DIGITAL PRODUCT PASSPORT



As global supply chains adapt to new sustainability rules, one development stands out for its transformative potential: the digital product passport (DPP).



For the Bangladesh RMG industry, which drives the export economy, this is not a distant regulatory concept. The digital product passport is a core element of the EU's Ecodesign for Sustainable Products Regulation (ESPR).

It will make product data, materials, origin, carbon footprint, recyclability and social compliance digitally traceable across a product's entire life cycle.

This is why the DPP should not be seen as a niche compliance task for exporters. It should be treated as a national competitiveness issue.



How is France making fashion account for its planetary cost

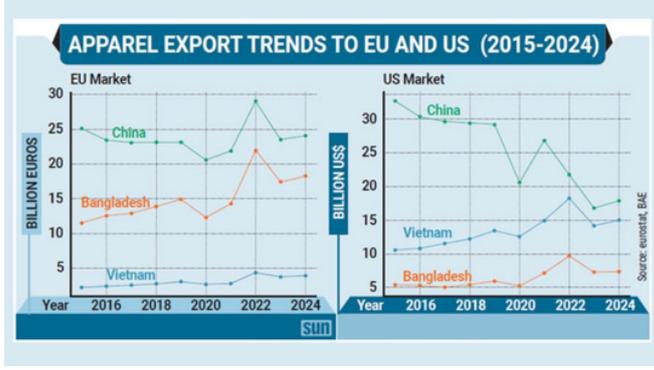
SUSTAINABILITY

Nov 09, 2025 • 7 min read

[find out more](#)

[READ MORE : SOURCE](#)

BANGLADESH RMG EXPORTS WITNESS DECADE LONG GROWTH IN MAJOR MARKETS



Bangladesh's RMG exports to the EU and US markets have increased dramatically owing to competitive pricing, fairly cost labour, large-scale production capability, and improving consumer confidence in the country's garment sector.

Exports to the EU, the biggest market for Bangladeshi clothing, increased 58.45% to US \$ 18.27 billion in 2024 from US \$ 11.53 billion in 2015. According to Data from Eurostat and the Office of Textiles and Apparel (OTEXA), compiled by the Bangladesh Apparel Exchange (BAE)

[READ MORE : SOURCE](#)

Education and Awareness

ORLANDO BLOOM VISITS BANGLADESH AS UNICEF GOODWILL AMBASSADOR



UNICEF Goodwill Ambassador Orlando Bloom meets Grade 9 children in Cox's Bazar who are at risk of losing access to education due to global funding cuts.

UNICEF Goodwill Ambassador Orlando Bloom visited Bangladesh to see the impact of severe cuts to official development assistance (ODA) on the half a million children living in the Rohingya camps in Cox's. Bloom's visit comes at a time when many governments around the world are scaling back foreign assistance. "The situation unfolding in the Rohingya camps is a child survival crisis," said Bloom. "We urge the international community to step up and support children who need aid now more than ever. They don't deserve to be forgotten – no child does."

[SEE MORE : SOURCE](#)

Promoting Social Responsibility in value chain

FLASHBACK 2025

#Staff social engagement, annual iftar party, employee recognition, happy retirement, staff birthdays



#Professional skills development ,ORYX Academy ,Business Ethics & Conduct, effective communication skills, 3D workshop



#Employee social wellness, Cricket Team building, meditation heartfulness, UN Int'l family day,



#Digitalizationunlocked,soft skills development,effective communication,3D apparel design, Digital tape measure,sharefolder,MS team,Onedrive,Staff survey, buyer survey,supplier survey, client access



Promoting Social Responsibility in value chain

FLASHBACK 2025

#Buyer engagement, Thank you! Mrs. Louise, technical team visit Ms. Adelaide/Claudia/ Thi Xuan, supplier buyer visit



#Business growth highlight, France business trip, shanghai marketing trip, client supplier visit,



#CSR World clean up day, Educational Stewardship, Care is Cure, warm clothes distribution



#Sustainabilityactions, Net Zero Carbon neutral, Decarbonization, Regulatory compliance, Supply chain adherence / Oekotex 100 / GOTS / GRS / Made in green / ISO 26000 / Sustainable Apparel forum



ORYXWRAP – PINKTOBER CHARITY FUN RUN FOR A CAUSE



For the 3rd time this year on 31st October, ORYX Bangladesh organized its annual Pink October Charity Fun Run at Gulshan Society Lake Park, bringing ORYX staff and partners together to support a meaningful cause. The event was made even more special with the active participation of the BANCAT team, reinforcing our shared commitment to health and community wellbeing.

Here's a look at our incredible journey over the years:

- 2023: **77 laps , 160 km covered, Tk 33,289 raised**
- 2024: **180 laps , 171 km covered, Tk 44,855 raised**
- 2025: **176 laps , 167 km covered, Tk 51,084 raised**

The amount raised was donated to BANCAT patient Mst.Rahmatullah Rabbi, 10yrs old for his medical treatment expenses and now his conditions continuously improving



SEASON'S GREETINGS

ORYX
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Cheers to the seasons! Wishing you all a Joyful Holiday Season and a successful 2026 New year

HOLIDAY NOTICE

Dec 16th (Tues)- Victory Day
Dec 25th- Christmas Day

ORYX Bangladesh office is open during Christmas & New year

